

Chabot-Las Positas Faculty Association (CLPFA)

FACULTY FOCUS

Volume XVII, Issue 1 – March 2012



MEMORANDUM OF UNDERSTANDING BETWEEN CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT AND CHABOT-LAS POSITAS FACULTY ASSOCIATION

February 21, 2012

It is agreed that Article 18T shall be modified to read:

1ST. Part-time (Adjunct) Unit Members Working on Student Learning Outcomes (SLOs) and Course Learning Outcomes (CLOs) or Program Learning Outcomes (PLOs)

It is understood that Part-time (Adjunct) unit members shall be paid for any work approved by the Division Dean when they participate in developing and/or assessing SLOs, CLOs, and/or PLOs. Salary shall be at the rate for a mandatory meeting. (See Article 21G.2.b)

Further, it is agreed that Part-time (Adjunct) faculty requested to enter SLO assessment data and participate in "closing the loop" evaluations shall normally be paid for not more than one and a half (1.5) hours upon completion of the work for each course. Payment shall be at the prevailing "F-Hour" hourly rate.

It is understood that payments for any SLO-related work under this provision must be approved by the appropriate Division Dean. The Division Dean is empowered to provide additional time, paid at the "F Hour" rate at his/her discretion.

Dr. Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association

Dr. Joel Kinnamon, Chancellor
Chabot-Las Positas
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- TO: All Faculty
- FROM: Charlotte Lofft, FA President
- RE: Payment to Part-time (Adjunct) Faculty for Work on SLOs, CLO, PLOs.

Dear Colleagues;

This is a follow up to yesterday's email about the attached MOU to pay Part Time faculty to work on SLOs, PLOs, CLOs.

Please do not cancel classes to do this work, which was suggested at Chabot College. (It was not suggested at LPC.)

Frankly, the FA feels that the suggestion was inappropriate.

It is unfair to you as you would not be paid extra. It is unfair to students as they would miss class.

Some Part Time faculty have asked if it is necessary to do this work. My understanding is that many of you are the only faculty teaching a particular course, and that your participation in the work will facilitate it being done in time for accreditation. The FA does not have an official position on this matter, but we are committed to insisting that you be paid for the approved work you are asked to do.

Sincerely,

Charlotte Lofft, FA President

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To: ALL Chabot – Las Positas Faculty (FT/PT)