



Chabot-Las Positas Faculty Association

Faculty Focus

Election of Officers

By Charlotte Lofft

Dear Colleagues:

As you know, there will be a ballot measure coming up soon to elect FA Officers. Only members in good standing receive ballots, and they have to have been members for a minimum of two months to get a ballot.

There will be an announcement when the ballots go out. They will be distributed sometime during the week of February 12th. If you don't get a ballot and feel you should have received one, please notify Catherine Gentiluomo at Chabot College. If you missed the FA notice soliciting nominations, it is reprinted below:

The FA is soliciting nominations for the election of officers. The terms are for two years: June 1, 2018 – June 1, 2020.

The FA Bylaws require that an elected officer be a member of the FA . Some of the positions require that the person be tenured. (See below.)

The following officer positions are elected:

President: This position is a District Wide position and can be elected from faculty at either college. The Bylaws require that the FA President be a tenured Full time faculty who is an FA member. There is only one President position.

College Vice Presidents: There are two Vice President Positions: One from each college. Each college elects its own Vice President. The Bylaws require that the Vice Presidents be tenured Full time faculty who are FA members.

Membership Chairs: There are two Membership Chair Positions: One from each college. Each college elects its own Membership Chair. The Bylaws require that the Membership Chairs be either Full time tenured faculty or Full time Contract faculty on Tenure Track Contracts. Membership Chairs must be FA members.

CLPFA OFFICERS 2016- 2018

President

Charlotte Lofft 510.723.6873

Vice Presidents

Dave Fouquet 510.723.6868

LaVaughn Hart 925.424.1194

Secretary

Nancy Cown Pinio 510.723.7535

Treasurer

Debbie Fields 925.424.1113

Part-Time Representatives

Shannon Lee 510.723.6881

Victoria Austin 925.442.1000 ext
2660

Membership

Doris Hanhan 510.723.6911

Nadiyah Taylor 925.484.1175

Grievance Officers

Jeff Drouin 510.723.6933

Heike Gecox 925.424.4136

Faculty at Large

Tom deWit 510.723.6821

Tom Orf 925.424.1304

Negotiations Team

Tom deWit (Chief Negotiator)

Dave Fouquet, Debbie Fields,

Charlotte Lofft, LaVaughn Hart and

Victoria Austin

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FACCC Contract District

By Charlotte Lofft, FA President

Dear Colleagues:

A few people have asked me about the deduction for FACCC dues in your paycheck. FACCC stands for Faculty Association of California Community Colleges. It is our state-wide agent to work for effective change at the legislative level in Sacramento. FACCC has been very active in securing many, many benefits for Community College Faculty through the legislative process.

Article 2H of our FA-District Contract states:

Deduction of Contributions to Faculty Association of California Community Colleges Education Institute (FACCC-EI)

On April 20, 2017, on a District-wide referendum ballot, Faculty voted to enter into Contract Membership with the Faculty Association of California Community Colleges

Education Institute (FACCC-EI). Thereby, effective Fall Semester, 2017, all Regular, Contract, Temporary and Part-time Unit Members shall contribute, by payroll deduction, an amount equal to regular FACCC dues, discounted by ten percent (10%), commensurate to the unit member's Full-time or Part-time status.



These contributions shall be made in accordance with the parameters agreed to by FACCC and the Faculty Association. Unit members wishing to opt out of this contribution must contact the Faculty Association Membership Chair at their College.

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At Large: There are two At Large Positions. One from each college. Each college elects its own At Large Representative. At Large Officers must be FA members.

Part-time Reps: There are two Part-time Reps. One from each college. Each college elects its own Part-time Rep. Part-time Reps must be FA members.

If you are interested please submit your nomination to Catherine Gentiluomo at Chabot College by Monday, February 12th at 5 pm. The nominations should be accompanied by a personal statement evidencing your reasons for serving as an FA Officer.

Thank you,

Charlotte Lofft, FA President

*Miss the Faculty Focus Newsletter?
Want to know who your officers are?
Need Contract Information?
New Faculty Orientation
Materials?*



*We have just the website for
all this information:*

<https://clpcfafa.com>

*CLPC FA Association
4682 Chabot Drive #11712
Pleasanton, CA 94588*

Chabot-Las Positas Faculty Association

clofft@chabotcollege.edu

TO: All Faculty, Chabot-Las Positas College
District FROM: Charlotte Lofft, FA President

RE: Upcoming Ballot for Election of FA
Officers Dear Colleagues:

I write to tell you I will not be on the upcoming ballot for election of FA Officers. The reason is that I am retiring in June of this year.

It has been my privilege to serve as the President of the Faculty Association since 1998. I began my service to the FA as a negotiator in 1992 and have continued as an FA officer and negotiator thereafter. There have been many changes in the FA in the twenty six years that I have been active in the organization.



Our FA-District Contract has improved to the point where we are now viewed as having a Contract on the vanguard of important issues. A few of the Contract changes we accomplished in the past twenty years include the following: Improved grievance procedures; detailed grading protections; disability accommodations for faculty; increased lab load factors; class size issues; distance education working conditions; transfer of sick leave; sick leave for Part-time faculty; disabled pregnancy leave; parental leave; evaluation standards for all faculty; procedure for investigations of faculty; seniority list for Part-time faculty; partial Pro-rata Pay for Part time faculty; salary enhancements; articles on academic freedom, discipline, drug testing, enrollment management, intellectual property, retraining leaves, reduction in force, non-discrimination, and emeritus privileges. This is due to the hard work of our FA teams, past and present, and also the cooperation of District personnel, past and present. I am grateful to all of the people who have consistently worked hard to professionalize our culture through our Contract.

I have faith in the future of the FA and in the leadership we have on the Executive Board. I hope you will support the new leadership that will be elected this month. We have a great team.

Our Bylaws state that the immediate Past President of the FA is an Ex Officio member of the FA Executive Board. I intend to make myself available to the ongoing leadership to help on an advisory basis as requested.

My future plans include volunteering as an attorney for civil rights organizations. I expect to be engaged in my granddaughter's lives and help in their classrooms and activities. My husband and I hope to continue to travel.

I want to thank the FA officers, past and present, for their steadfast assistance. They have made my job a lot easier over the years. Special thanks to my husband, Patrick Lofft, who forfeited much merited attention when I had to place a priority on FA business.

Thank you for your support over the two decades I have been in this position. It means a lot to me.

Sincerely,
Charlotte Lofft