

Chabot-Las Positas Faculty Association

ELECTION OF OFFICERS FOR 2020-2022

CANDIDATE STATEMENTS

President: **DAVE FOUQUET** (*Science & Mathematics – Chabot College*)

Statement: From my vantage as an FA Executive Board officer and contract negotiator for 19 years and counting (a period encompassing five contract cycles), it has been an honor to play a critical role on a team comprised of well-informed and dedicated FA leaders from both campuses. Since taking over as President in 2018, I have taken a special interest in state-level advocacy regarding the (so-called) Student Centered Funding Formula (SCFF)— which Governor Brown signed into law in 2018, despite that it will do tangible harm to districts in high-cost regions (*e.g.* the Bay Area) if its defects aren't remedied. As FA President, I have collaborated with other faculty and admin leaders, both in and outside the District, to speak with a persistent and robust voice before the legislature and the SCFF Oversight Committee, to press for the most egregious flaws in the SCFF to be acknowledged and corrected before the "Hold-Harmless" provision sunsets. As I seek to continue as FA President for another term, my intent is to continue this important fight, and to improve and solidify the professional climate for Chabot and Las Positas faculty, and the highly competitive contract we now enjoy. Thanks for your support.

Dave Fouquet

Chabot Vice President: **JEFF DROUIN** (*Health, Kinesiology & Athletics*)

Statement: I have had the honor of serving as an Executive Officer of the Chabot-Las Positas Faculty Association for the past six years, first as the Chabot College Grievance Officer and the past two years as the Vice President for Chabot College. In that time, I have had the opportunity to grow as a faculty member serving on campus and districtwide committees, the collective bargaining agreement negotiating team and as a representative of faculty interests. I believe that a strong Faculty Association is the key to having a strong faculty voice, a competitive contract, and working conditions that are fair and equitable. I have been honored to serve you as vice president for the last two years and I would be proud to represent the faculty of Chabot College for another term.

Thank you,

Jeff Drouin

Las Positas Vice President: **THOMAS ORF** (*STEM Division*)

Statement: I have extensive background in community college education and have worked at all levels from being a faculty member to administrator to being the FA Vice President for the past two years. My teaching background includes full time positions in geography at Glenville State College in West Virginia (89-91), Prestonsburg Community College in Kentucky (91-01) and now at Las Positas College since 2005. My administrative experiences include being a Division Chair for Arts and Sciences at New Mexico State University at Alamogordo (01-03) and a Dean at College of Alameda (03-05). In addition, I have a PhD in Educational Policy Studies with an emphasis in community colleges from the University of Kentucky and have done leadership training while working in Kentucky and here in California. Other practical experience includes

working on the executive committee of the FA for the past eight years in different roles. I have also been Academic Senate president at LPC in the past and am currently serving (and have for the past 10 years) on the Enrollment Management Committee at both the college and at the district level.

Tom Orf

Chabot Membership: JEROME MANOS (*Counseling, Special Programs*)

Statement: I have had the pleasure of working at Chabot College for over 13 years, the last seven years as full-time faculty. Our college needs strong leadership and I'm running for membership chair because I feel that I have the leadership and organizational ability to get the job done. Over the last several years working as the Athletic Counselor, I have had the unique opportunity to work collaboratively with many administrators, faculty, and staff, to improve the experiences of our student-athletes, as well as serve on district-wide initiatives, and committees on campus. All of these experiences have allowed me to grow in my profession, and I look forward to the opportunity to serve Chabot College in taking on this important role as membership chair.

Thank you!

Jerome

Las Positas Membership: NADIYAH TAYLOR (*SLPC Division*)

Statement: I have had the pleasure of being the Membership Chair for Las Positas since 2017. I would consider it an honor to continue to do so. I have been at Las Positas since 2009 and have served as the FA representative to the Program Review Committee for the last four year years. As Membership Chair I work in coordination with the other board members to ensure that your voices are heard in the larger community. During my years at LPC, I've had the chance to interact with faculty, both part-time and full-time, across several disciplines and feel that I have an interactive style that supports membership recruitment to both current and new faculty. I look forward to ongoing support to our campus community by continuing in this important role.

Thank you.

Nadiyah Taylor

Chabot Faculty At Large Representative: JASON AMES
(Arts, Media & Communication)

Statement: I am proud alumnus of Chabot College and I believe I am a strong leader who is dedicated to serving the college. As a Debate coach, I have strong advocacy, persuasive, and policy analysis skills. Good debating also requires excellent listening and critical thinking: skills I will bring to this role. Additionally, I have a record of working with and for faculty all across Campus. I was the co-chair of the Shared Governance Accreditation committee, work on Faculty Prioritization, and am in the interdisciplinary CIN! learning community. Finally, I have excellent leadership skills. I was elected as President of the Northern California Forensics Association, served as a Faculty Senator, and was Faculty Senate Vice-President. On sabbatical, I earned another master's degree, in Education (Equity and Social Justice) to better my teaching. I also currently teach the Social Justice Leadership class. With all this, I know I will be a listener, an ally, and an advocate for the unique needs of campus faculty.

Thank you.

Jason Ames

Las Positas Faculty At Large Representative: **CRAIG KUTIL**

(Academic Services/Articulation)

Statement: I have a strong background in community college education and think I would be an effective advocate for faculty at Las Positas College. I have worked at Las Positas College as a full-time mathematics professor, and now articulation officer, since 2006 and served on multiple committees including the Curriculum Committee since 2013, chairing since 2015, and on the Academic Senate as Secretary, Vice-President, and currently as Parliamentarian, for over 5 years. In addition, I served as the mathematics department coordinator for two years. Other practical experience includes serving on district-wide committees such as ESS for three years, FFC for one year, and the new SCFF Proposal Review Subcommittee.

Craig

Chabot Part Time Representative: **SHANNON LEE** *(Science & Mathematics)*

Statement: I have been a Part-time faculty member at Chabot College since 2011, teaching physics and astronomy. I am currently running for my second term as your Part-time Faculty Representative. I spent several years as a freeway flyer splitting my time between two schools but have dedicated my last 5 years to Chabot College exclusively. I have a passion for the rights of Part-time faculty members and would like the opportunity to continue to work on your behalf to improve our working life at Chabot College. I know the unique challenges that Part-timers are faced with and I will advocate tirelessly for parity in our contract. Thank you for your consideration.

Shannon Lee

Las Positas Part Time Representative: **VICTORIA AUSTIN** *(STEM Division)*

Statement: I am running for a fourth term as your Part Time Representative. I have worked as a Part Time Instructor at Las Positas since 2000, teaching both face to face and online classes. During my time on the FA board, I have been involved in the Distance Education committee and the FA Negotiations team for two contract cycles. I have worked on a variety of issues related to Part Timers in addition to answering questions and assisting faculty with making sure they are getting the representation they need and the contract rights they are entitled to. I have worked on the Right of Election for Retirement issue, solving a long standing reporting and benefit concern working with the district, and Part Time Parity, as well as issues that affect the entire faculty including the OEI implementation, POCR review, and the MOU related to this work. I would welcome the opportunity to continue to serve you.

Vicky Austin