

**Las Positas College**  
**Seniority Report**  
**Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name	Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D0104	Viticulture, Enology, and Wine Business	Kinney, John H (Lottery #2)	17-Aug-2011	17-Aug-2011	
D0104	Viticulture, Enology, and Wine Business	Denham, James M.	20-Aug-2019	19-Aug-2019	
D0109	Horticulture, Ornamental Horticulture	Fuller, Thomas	21-Aug-2006	21-Aug-2006	
D0109	Horticulture, Ornamental Horticulture	Frost, Carole	20-Aug-2012	20-Aug-2012	
D0109	Horticulture, Ornamental Horticulture	Angers, Cynthia L. M.	20-Aug-2018	20-Aug-2018	
D0401	Biology, General	Rienschke, Dave	25-Aug-1998	25-Aug-1998	
D0401	Biology, General	Chovnick, Amy	20-Jan-2004	20-Jan-2004	
D0401	Biology, General	Fitzgerald, Matthew	16-Aug-2004	16-Aug-2004	
D0401	Biology, General	Judd, Jeffrey	22-Jan-2002	16-Aug-2004	
D0401	Biology, General	Peterson, David	17-Jan-2006	17-Jan-2006	
D0401	Biology, General	Ponciano, Grisel (Lottery #1)	19-Aug-2013	19-Aug-2013	
D0401	Biology, General	Dolan, Cheryl	21-Jan-2014	21-Jan-2014	
D0401	Biology, General	Margerum, Lisa	20-Jan-2015	20-Jan-2015	
D0401	Biology, General	Lal, Ranjeeta (Lottery #3)	17-Aug-2015	17-Aug-2015	
D0401	Biology, General	Azevedo, Kathleen C.	19-Jan-2016	19-Jan-2016	
D0401	Biology, General	Katz, Eric P. (Lottery #1)	17-Aug-2016	17-Aug-2016	
D0401	Biology, General	Wilson, Wendy (Lottery #3)	17-Aug-2016	17-Aug-2016	
D0401	Biology, General	Okimura, Kristine M. (Lottery #2)	17-Jan-2017	17-Jan-2017	
D0401	Biology, General	Nguyen, Thu A. (Lottery #1)	16-Jan-2018	16-Jan-2018	
D0401	Biology, General	Roghani, Parisa M. (Lottery #2)	16-Jan-2018	16-Jan-2018	
D0401	Biology, General	Waters, Steven B. (Lottery #1)	14-Jan-2019	14-Jan-2019	
D0401	Biology, General	Zermeño, Joe L. (Lottery #2)	14-Jan-2019	14-Jan-2019	
D0401	Biology, General	Agostini, Aaron J. (Lottery #1)	19-Aug-2019	19-Aug-2019	
D0401	Biology, General	Smith, Majella P. (Lottery #2)	19-Aug-2019	19-Aug-2019	
D0401	Biology, General	Yancey, Danielle M. (Lottery #3)	19-Aug-2019	19-Aug-2019	
D0401	Biology, General	Fichmann, Jenny (nmi) (Lottery #1)	22-Aug-2019	22-Aug-2019	
D0401	Biology, General	Mukherjee, Joydeep (nmi) (Lottery #2)	22-Aug-2019	22-Aug-2019	
D0401	Biology, General	Smiley, James D. (Lottery #1)	P 13-Jan-2020	13-Jan-2020	
D0401	Biology, General	Pasaoglu, Taliha (nmi) (Lottery #2)	P 13-Jan-2020	13-Jan-2020	
D0501	Business/Business Education, Marketing	Churchill, Peter (Lottery #2)	17-Jan-2006	17-Jan-2006	
D0501	Business/Business Education, Marketing	Stein, Julie	20-Aug-2007	20-Aug-2007	
D0501	Business/Business Education, Marketing	Yap, Eric	20-Jan-2004	20-Aug-2008	
D0501	Business/Business Education, Marketing	Lederer, Raymond (Lottery #4)	18-Aug-2013	18-Aug-2013	
D0501	Business/Business Education, Marketing	Amancherla, Gayathri	21-Jan-2014	21-Jan-2014	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D0501	Business/Business Education, Marketing	Jurevich, Gayla		18-Aug-2014	18-Aug-2014	
D0501	Business/Business Education, Marketing	Ayotte, Jane		20-Jan-2015	20-Jan-2015	
D0501	Business/Business Education, Marketing	Rodrigues, Lance		17-Aug-2016	17-Aug-2016	
D0501	Business/Business Education, Marketing	Lanza, Stephen T.		20-Aug-2018	20-Aug-2018	
D0501	Business/Business Education, Marketing	Amancherla, Gayathri (nmi)		21-Jan-2014	19-Aug-2019	
D0501	Business/Business Education, Marketing	Clark-Brandon, Yolanda	P	18-Aug-2020	18-Aug-2020	
D0603	Mass Communications	Thompson, Marcus		13-Aug-2007	20-Aug-2007	
D0614	Digital Media	Meyer, Christopher W.		19-Aug-2019	19-Aug-2019	
D0702	Computer Information Systems (CAS/CIS)	Austin, Victoria		21-Aug-2000	21-Aug-2000	
D0702	Computer Information Systems (CAS/CIS)	Vani, Engjellushe		20-Jan-2009	20-Jan-2009	
D0702	Computer Information Systems (CAS/CIS)	Manocha, Pavan		17-Aug-2009	17-Aug-2009	
D0702	Computer Information Systems (CAS/CIS)	Manguiat, Edwin		18-Aug-2010	18-Aug-2010	
D0702	Computer Information Systems (CAS/CIS)	Hartmann, Jeannette		18-Jan-2011	18-Jan-2011	
D0702	Computer Information Systems (CAS/CIS)	Arnold, Sharon S.		19-Aug-2019	19-Aug-2019	
D0706	Computer Science	Pentcheva, Caterina		20-Aug-2007	20-Aug-2007	
D0706	Computer Science	Famaraz, Mortezaie		17-Jan-2012	17-Jan-2012	
D0706	Computer Science	Griesemer, Marc B. (Lottery #2)		16-Aug-2017	16-Aug-2017	
D0706	Computer Science	Dietrich, Mark C. (Lottery #3)		16-Aug-2017	16-Aug-2017	
D0706	Computer Science	Hrycewicz, Paul J. (Lottery #1)		20-Aug-2018	20-Aug-2018	
D0706	Computer Science	Prata Santiago, Claudio (nmi) (Lottery #2)		20-Aug-2018	20-Aug-2018	
D0706	Computer Science	Lee, Kyu Woong (nmi)		19-Aug-2019	19-Aug-2019	
D0706	Computer Network Technology	Hester, Donald E.		15-Aug-2016	20-Aug-2018	
D0706	Computer Network Technology	Grotegut, Richard L.		20-Aug-2018	20-Aug-2018	
D0835	Kinesiology	Karter, Kerry		21-Sep-1990	3-Jan-1995	
D0835	Kinesiology	Yoon, Jun		11-Jan-1999	11-Jan-1999	
D0835	Kinesiology	Wilson, Roberta		7-Nov-2002	7-Nov-2002	
D0835	Kinesiology	Valverde, Luis		20-Aug-2007	20-Aug-2007	
D0835	Kinesiology	Bennett, Kate F.		18-Aug-2013	18-Aug-2013	
D0835	Kinesiology	Olson, Melissa		20-Jan-2015	20-Jan-2015	
D0835	Kinesiology	Pearson, Loren J. (Lottery #2)		17-Aug-2016	17-Aug-2016	
D0835	Kinesiology	Whittenburg, Jordan J.		17-Aug-2016	29-Jan-2018	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name	Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D0835	Kinesiology	Byrd, Tracee M. (Lottery #1)	20-Aug-2018	20-Aug-2018	
D0835	Kinesiology	Le Cara, Anela L. (Lottery #2)	20-Aug-2018	20-Aug-2018	
D0835.50	Intercollegiate Athletics	Pearson, Loren J.	18-Jan-2011	18-Jan-2011	
D0835.50	Intercollegiate Athletics	Morgan, Clarence	24-Sep-2012	24-Sep-2012	
D0835.50	Intercollegiate Athletics	Bennett, Kate F.	18-Aug-2013	18-Aug-2013	
D0835.50	Intercollegiate Athletics	Bumagat, Jeannette	1-Oct-2014	1-Oct-2014	
D0835.50	Intercollegiate Athletics	Rose, Trevor (Lottery #1)	15-Jun-2015	15-Jun-2015	
D0835.50	Intercollegiate Athletics	Rualo, Hercules (Lottery #2)	17-Aug-2015	17-Aug-2015	
D0835.50	Intercollegiate Athletics	Whittenburg, Jordan J.	8-Sep-2015	8-Sep-2015	
D0835.50	Intercollegiate Athletics	Scheer, Craig A.	30-Apr-2018	30-Apr-2018	
D0835.50	Intercollegiate Athletics	Reznick, Gary, D. (Lottery #1)	20-Aug-2018	20-Aug-2018	
D0835.50	Intercollegiate Athletics	Byrd, Tracee M. (Lottery #2)	20-Aug-2018	20-Aug-2018	
D0835.50	Intercollegiate Athletics	Kalis, Phillip A. (Lottery #3)	20-Aug-2018	20-Aug-2018	
D0835.50	Intercollegiate Athletics	Dayak, Aduarie L. (Lottery #4)	20-Aug-2018	20-Aug-2018	
D0835.50	Intercollegiate Athletics	Martins, Tony S. (Lottery #1)	19-Aug-2019	19-Aug-2019	
D0835.50	Intercollegiate Athletics	Brandon, Nathan J. (Lottery #2)	19-Aug-2019	19-Aug-2019	
D0835.50	Intercollegiate Athletics	Wood, Spencer E. (Lottery #1)	23-Sep-2019	23-Sep-2019	
D0835.50	Intercollegiate Athletics	Ward, Hakeem R. (Lottery #2)	23-Sep-2019	23-Sep-2019	
D0835.50	Intercollegiate Athletics	Hoffman, Tyler D.	30-Sep-2019	30-Sep-2019	
D0837	Health	Bennett, Kate F. (Lottery #1)	20-Jan-2015	20-Jan-2015	
D0837	Health	Olson, Melissa (Lottery #3)	20-Jan-2015	20-Jan-2015	
D0837	Health	Pearson, Loren J.	1-Jan-2011	17-Jan-2017	
D0850	Sign Language/English Interpreting	Cole, Melinda	21-Aug-2006	21-Aug-2006	
D0850	Sign Language/English Interpreting	Russo, LisaMarie	13-Aug-2015	13-Aug-2015	
D0901	Engineering, General	Decker, Jennifer	18-Aug-2014	18-Aug-2014	
D0901	Engineering, General	Firouzi, Mahnaz (nmi) (Lottery #1)	16-Aug-2017	16-Aug-2017	
D0901	Engineering, General	Schebler, Gregory J. (Lottery #2)	16-Aug-2017	16-Aug-2017	
D0901	Engineering, General	Newton, Mark A. (Lottery #3)	16-Aug-2017	16-Aug-2017	
D0901	Engineering, General	Ray, Peter S.	18-Sep-2017	18-Sep-2017	
D0905	Environmental Studies	Kerr, Amber C.	23-Jan-2018	23-Jan-2018	
D0948	Automotive Technology	Weston, James D.	19-Jan-2016	19-Jan-2016	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D0956.70	Industrial and Occupational Safety & Health	McConnell, Steve		16-Jan-1996	20-Aug-2008	
D0956.70	Industrial and Occupational Safety & Health	Matosian, Tan		17-Jan-2012	17-Jan-2012	
D0956.70	Industrial and Occupational Safety & Health	Scruggs, Jonathan E.	P	13-Jan-2020	13-Jan-2020	
D095B	Welding Technology	Gakhal, Balbir		20-Jan-2009	20-Jan-2009	
D095B	Welding Technology	Johnson, William		21-Jan-2014	21-Jan-2014	
D095B	Welding Technology	Murphy, Franklin		12-Feb-2014	12-Feb-2014	
D095B	Welding Technology	McNealy, Joseph C.		16-Aug-2017	16-Aug-2017	
D095B	Welding Technology	Treffkorn, David J.		20-Aug-2018	20-Aug-2018	
D0999	Radiation Technology	Jones, Gregory		19-Aug-2002	19-Aug-2002	
D0999	Radiation Technology	Broughton, Philip E.		18-Aug-2010	18-Aug-2010	
D1002	Art	Roberts, Mark		1-Aug-2007	1-Aug-2007	
D1002	Art	Scotto, Nancy K. (Lottery #1)		14-Jan-2019	14-Jan-2019	
D1002	Art	Villicana, Pablo A.	P	17-Aug-2020	17-Aug-2020	
D1003	Art History	Sauzade, Alena (nmi)		19-Aug-2019	19-Aug-2019	
D1004	Music	Devine, Timothy		16-Sep-1992	16-Sep-1992	
D1004	Music	Zimmerman, Frederic		15-Mar-1999	15-Mar-1999	
D1004	Music	Cefalo, Diana		1-Sep-2000	1-Sep-2000	
D1004	Music	La Barre, Elisse C.		17-Aug-2016	17-Aug-2016	
D1004	Music	Baker, William A. (Lottery #1)		20-Aug-2018	20-Aug-2018	
D1004	Music	Wishnia, Rebecca J. R. (Lottery #2)		20-Aug-2018	20-Aug-2018	
D1004	Music	Brunner, Katharine P. (Lottery #3)		20-Aug-2018	20-Aug-2018	
D1004	Music	Manzi, Ryan M. (Lottery #4)		20-Aug-2018	20-Aug-2018	
D1004	Music	Downing, Michael H. (Lottery #5)		20-Aug-2018	20-Aug-2018	
D1004	Music	Ivry, Jessica M. (Lottery #6)		20-Aug-2018	20-Aug-2018	
D1004	Music	Glass, Sadie R. (Lottery #7)		20-Aug-2018	20-Aug-2018	
D1004	Music	Silva, Mario A. (Lottery #8)		20-Aug-2018	20-Aug-2018	
D1004	Music	Rodriguez, Vincent J. (Lottery #9)		20-Aug-2018	20-Aug-2018	
D1004	Music	Razavi, Mason M. (lottery #1)		24-Sep-2018	14-Jan-2019	
D1004	Music	Henderson, Elizabeth E. (Lottery #2)		14-Jan-2019	14-Jan-2019	
D1004	Music	Lai, Yu-Hui (nmi) (Lottery #4)		14-Jan-2019	14-Jan-2019	
D1004	Music	Walker, Ashley H. (Lottery #1)		19-Aug-2019	19-Aug-2019	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D1004	Music	Godoy, Mario G. (Lottery #2)		19-Aug-2019	19-Aug-2019	
D1004	Music	La Barre, Leslie L. (Lottery #3)		19-Aug-2019	19-Aug-2019	
D1004	Music	McPherrin, Liesl M. (Lottery #4)		19-Aug-2019	19-Aug-2019	
D1004	Music	Schulz, James T. (Lottery #5)		19-Aug-2019	19-Aug-2019	
D1004	Music	Orzel, Helen J. (Lottery #2)	P	13-Jan-2020	13-Jan-2020	
D1004	Music	Homi, Julie (Lottery #1)	P	17-Aug-2020	17-Aug-2020	
D1004	Music	Marrs, Jeffrey S. (Lottery #2)	P	17-Aug-2020	17-Aug-2020	
D1007	Drama/Theater Arts	Wisely, Wendy		13-Nov-1989	13-Nov-1989	
D1007	Drama/Theater Arts	McBride, Dyan		17-Sep-2017	17-Sep-2017	
D1007	Drama/Theater Arts	Lozano, Domenique A.	P	10-Feb-2020	3-Feb-2003	
D1008	Dance	Lloyd, Susan P.		17-Aug-2016	17-Aug-2016	
D1011	Photography or Photographic Technology/Commercial Technology	Anaya, Jason		18-Oct-2005	18-Oct-2005	
D1011	Photography or Photographic Technology/Commercial Technology	Caselli, Lucciana	P	17-Aug-2011	17-Aug-2020	
D1030	Graphic Arts (Visual Communications)	Jay, Michael		20-Aug-1996	20-Aug-1996	
D1102	French	Alliband-McGrew, Savanna		20-Jan-2004	20-Jan-2004	
D1105	Spanish	Nevarez, Hortencia		19-Aug-2002	19-Aug-2002	
D1105	Spanish	Weiss, Cynthia		18-Jan-2005	18-Jan-2005	
D1250	Emergency Medical Technician	Moorhead, Jane		15-Feb-1996	15-Feb-1996	
D1250	Emergency Medical Technician	Adkins, Lori		1-Jul-1998	1-Jul-1998	
D1250	Emergency Medical Technician	Helstrom, Zel		20-Aug-2001	20-Aug-2001	
D1250	Emergency Medical Technician	Wittman, Daniel W.		14-Jun-2004	19-Aug-2007	
D1250	Emergency Medical Technician	Hogue, Terrance		20-Aug-2007	20-Aug-2007	
D1250	Emergency Medical Technician	Eberle, Chris		20-Aug-2012	20-Aug-2012	
D1250	Emergency Medical Technician	McClendon-Hinnenkamp, Wendy		28-Oct-2014	28-Oct-2014	
D1302	Interior Design	Hornbeck, Jill		4-Sep-2001	4-Sep-2001	
D1302	Interior Design	Romano, Kiara J.		19-Aug-2019	19-Aug-2019	
D1302	Interior Design	Guyette, Nancy M.	P	13-Jan-2020	13-Jan-2020	
D1305	Child Development/Early Childhood Education (ECD)	Reno, Laura		7-Jan-1987	7-Jan-1987	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D1305	Child Development/Early Childhood Education (ECD)	Virgilio, Jeanne		21-Sep-1987	21-Sep-1987	
D1305	Child Development/Early Childhood Education (ECD)	Caporusso, Kathleen		18-Aug-1997	18-Aug-1997	
D1305	Child Development/Early Childhood Education (ECD)	Peterson, Traci (Lottery #2)		20-Aug-2007	22-Jan-2008	
D1305	Child Development/Early Childhood Education (ECD)	Natgrass, Karen		4-Jan-1988	17-Aug-2009	
D1305	Child Development/Early Childhood Education (ECD)	Del Aguila, Ana		18-Aug-2010	18-Aug-2010	
D1305	Child Development/Early Childhood Education (ECD)	Costello-Chevis, Margaret		3-Jan-2006	20-Aug-2012	
D1305	Child Development/Early Childhood Education (ECD)	Lignell, Debbie		20-Jan-2009	22-Jan-2013	
D1305	Child Development/Early Childhood Education (ECD)	Turner, Dayna L.		30-Jan-2017	30-Jan-2017	
D1305	Child Development/Early Childhood Education (ECD)	Salceda, Fabiola C.		19-Aug-2019	19-Aug-2019	
D1305	Child Development/Early Childhood Education (ECD)	Pavon, Dawn M. (Lottery #1)	P	13-Jan-2020	13-Jan-2020	
D1305	Child Development/Early Childhood Education (ECD)	Mailander, Theresa L. (Lottery #2)	P	22-Aug-2018	13-Jan-2020	
D1306	Nutrition	Polokoff, Robin		18-Jan-2011	18-Jan-2011	
D1306	Nutrition	Himmelstein, Sharon A.		16-Aug-2017	16-Aug-2017	
D1401	Law, General	Grant, David		18-Aug-2014	18-Aug-2014	
D1501	English	Stevens, Debra		7-Sep-1988	7-Sep-1988	
D1501	English	Smigelski, Joseph		13-Jan-1997	13-Jan-1997	
D1501	English	Kaplan, Tobey		9-Sep-1999	9-Sep-1999	
D1501	English	Robinson, John (Lottery #2)		22-Jan-2002	22-Jan-2002	
D1501	English	Duran, Lisa		21-Jan-2003	21-Jan-2003	
D1501	English	Chiolis, Steven (Lottery #1)		22-Sep-2004	22-Sep-2004	
D1501	English	Wightman, Daniel		17-Jan-2006	17-Jan-2006	
D1501	English	McMichael, Heidii (Lottery #1)		21-Aug-2006	21-Aug-2006	
D1501	English	Ellingsworth, Chad (Lottery #2)		21-Aug-2006	21-Aug-2006	
D1501	English	Hansen, Jessica		17-Aug-2009	17-Aug-2009	
D1501	English	Heinrichs, Amanda (Lottery #1)		18-Aug-2014	13-Aug-2014	
D1501	English	Mylius, Guilherme (Lottery #3)		18-Aug-2014	13-Aug-2014	
D1501	English	Bollman, Joshua (Lottery #6)		18-Aug-2014	13-Aug-2014	
D1501	English	Budd, Steven (Lottery #9)		18-Aug-2014	18-Aug-2014	
D1501	English	Admassu, Salem (Lottery #10)		18-Aug-2014	18-Aug-2014	
D1501	English	Moellering, Amy (Lottery #11)		18-Aug-2014	18-Aug-2014	
D1501	English	Wong, Megan (Lottery #12)		18-Aug-2014	18-Aug-2014	
D1501	English	Keller, Susan (Lottery #3)		17-Aug-2015	17-Aug-2015	
D1501	English	Duarte, Paul M. (Lottery #2)		19-Jan-2016	19-Jan-2016	
D1501	English	King, Kathleen M. (Lottery #2)		17-Aug-2016	17-Aug-2016	

**P:** 5-Semester Provisional List when hired starting Spring 2020.



**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D1501	English	Garcia, Megan C. (Lottery #3)		17-Aug-2016	17-Aug-2016	
D1501	English	Connors, Valerie S.		16-Aug-2017	16-Aug-2017	
D1501	English	Park, Raymond J. Y. (Lottery #3)		16-Jan-2018	16-Jan-2018	
D1501	English	Campbell, Robert P. (Lottery #4)		16-Jan-2018	16-Jan-2018	
D1501	English	Stein, Megan (nmi) (Lottery #2)		20-Aug-2018	20-Aug-2018	
D1501	English	Riojas-Cervantes, Sebastien R. (Lottery #2)		14-Jan-2019	14-Jan-2019	
D1501	English	Bummer, Sarah E.	P	13-Jan-2020	13-Jan-2020	
D1501	English	Crosetti, John A.	P	26-Aug-2002	17-Aug-2020	
D1506	Communication Studies (formerly Speech Communications)	Jovien, Tracy		22-Aug-1994	22-Aug-1994	
D1506	Communication Studies (formerly Speech Communications)	Norton, Corey		20-Jan-2004	20-Jan-2004	
D1506	Communication Studies (formerly Speech Communications)	Perez, John		17-Aug-2015	17-Aug-2015	
D1506	Communication Studies (formerly Speech Communications)	Bauer, Deborah (Lottery #1)		17-Aug-2009	17-Jan-2017	
D1506	Communication Studies (formerly Speech Communications)	Johnson, Kyle D. (Lottery #2)		17-Jan-2017	17-Jan-2017	
D1506	Communication Studies (formerly Speech Communications)	Laczko, Scott P. (Lottery #1)		20-Aug-2018	20-Aug-2018	
D1506	Communication Studies (formerly Speech Communications)	Ramsey, Reed C. A. (Lottery #4)		20-Aug-2018	20-Aug-2018	
D1506	Communication Studies (formerly Speech Communications)	Padmanabhan, Chitra (nmi) (Lottery #5)		20-Aug-2018	20-Aug-2018	
D1509	Philosophy	Alvarez, Nickie A.		12-Jun-2017	12-Jun-2017	
D1509	Philosophy	Troxa, Selena M.		18-Aug-2017	18-Aug-2017	
D1509	Philosophy	Yang, Eric T.		14-Jan-2019	14-Jan-2019	
D1509	Philosophy	Pettijohn, Neil T.		19-Aug-2019	19-Aug-2019	
D1599	Humanities	Chiolis, Steven		22-Sep-2004	22-Sep-2004	
D1701	Mathematics	Teruya, Alan		15-Apr-1986	15-Apr-1986	
D1701	Mathematics	Edwards, Lucy		19-Sep-1988	19-Sep-1988	
D1701	Mathematics	Belak, Diane		11-Sep-1989	11-Sep-1989	
D1701	Mathematics	Badal, David		19-Aug-1996	19-Aug-1996	
D1701	Mathematics	Hannon, Willam		21-Aug-2000	21-Aug-2000	
D1701	Mathematics	Tyler, Stephanie		22-Jan-2001	22-Jan-2001	
D1701	Mathematics	Jamasbi, Nooshin		15-Aug-2001	15-Aug-2001	
D1701	Mathematics	Mohebi, Mehrdad (Lottery #1)		22-Aug-2005	22-Aug-2005	
D1701	Mathematics	Hoang, Trang		11-Sep-1998	17-Jan-2006	
D1701	Mathematics	Maiti, Amitesh (Lottery #1)		20-Aug-2007	20-Aug-2007	
D1701	Mathematics	White, Warren (Lottery #4)		20-Aug-2007	20-Aug-2007	
D1701	Mathematics	Darck, Jeffrey		11-Sep-1989	22-Jan-2008	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name	Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D1701	Mathematics	Maiti, Baishali	17-Aug-2011	17-Aug-2011	
D1701	Mathematics	Batra, Preeti (Lottery #1)	13-Aug-2014	13-Aug-2014	
D1701	Mathematics	Lavender, Seth (Lottery #2)	13-Aug-2014	13-Aug-2014	
D1701	Mathematics	Ghannadan, Sarah (Lottery #3)	13-Aug-2014	13-Aug-2014	
D1701	Mathematics	Brojerdi, Gholemreza (Lottery #4)	13-Aug-2014	13-Aug-2014	
D1701	Mathematics	Guclu, Ozlem (Lottery #7)	13-Aug-2014	13-Aug-2014	
D1701	Mathematics	Wardak, Noorullah	20-Jan-2015	20-Jan-2015	
D1701	Mathematics	Singh, Amit (Lottery #2)	17-Aug-2015	17-Aug-2015	
D1701	Mathematics	Mueller, Andreas (Lottery #2)	17-Aug-2015	19-Jan-2016	
D1701	Mathematics	Belaustegui, Anna M. (Lottery #3)	19-Jan-2016	19-Jan-2016	
D1701	Mathematics	Wutke, Timothy D. (Lottery #4)	19-Jan-2016	19-Jan-2016	
D1701	Mathematics	Straus, Zachary J. (Lottery #4)	17-Aug-2016	17-Aug-2016	
D1701	Mathematics	Valentine, Martin R. (Lottery #1)	17-Jan-2017	17-Jan-2017	
D1701	Mathematics	Nguyen, Thanh Thao T. (Lottery #1)	16-Aug-2017	16-Aug-2017	
D1701	Mathematics	Gonzalinajec, Nidia (nmi) (Lottery #2)	16-Aug-2017	16-Aug-2017	
D1701	Mathematics	Horne, Darcy E. (Lottery #3)	16-Aug-2017	16-Aug-2017	
D1701	Mathematics	Fitzgerald, Brandon L.	25-Aug-2017	25-Aug-2017	
D1701	Mathematics	Almeida, Joseph E. (Lottery #1)	16-Sep-1991	16-Jan-2018	
D1701	Mathematics	Zeng, Zhi F. (Lottery #3)	16-Jan-2018	16-Jan-2018	
D1701	Mathematics	Arenas, Christina L. (Lottery #4)	16-Jan-2018	16-Jan-2018	
D1701	Mathematics	Firouzi, Mahnaz (nmi)	25-Jan-2018	25-Jan-2018	
D1701	Mathematics	Fuller, Peter D.	29-May-2018	29-May-2018	
D1701	Mathematics	Lopez, Bianca A. (Lottery #2)	20-Aug-2018	20-Aug-2018	
D1701	Mathematics	Tabara, Tatsuhiko (nmi) (Lottery #3)	16-Jan-2018	20-Aug-2018	
D1701	Mathematics	Dixon, Burton K. (Lottery #4)	20-Aug-2018	20-Aug-2018	
D1701	Mathematics	Marshall, Bonnie M.	17-Oct-2018	17-Oct-2018	
D1701	Mathematics	Webster, Rachael C. (Lottery #1)	19-Aug-2019	19-Aug-2019	
D1701	Mathematics	Hoang, Tu T. (Lottery #2)	19-Aug-2019	19-Aug-2019	
D1902	Physics/Astronomy	Pezzaglia, William (Lottery #1)	17-Jan-2006	17-Jan-2006	
D1902	Physics/Astronomy	White, W. Travis (Lottery #2)	20-Jan-2015	20-Jan-2015	
D1902	Physics/Astronomy	Gonzalinajec, Trevor H.	17-Jan-2017	17-Jan-2017	
D1902	Physics/Astronomy	Powell, Philip D. (Lottery #1)	16-Jan-2018	16-Jan-2018	
D1902	Physics/Astronomy	Berryhill, Katie J. (Lottery #2)	16-Jan-2018	16-Jan-2018	
D1902	Physics/Astronomy	Worthmann, Brian M.	19-Aug-2019	19-Aug-2019	
D1905	Chemistry	Symmank, Beverly	17-Aug-1998	17-Aug-1998	

**P:** 5-Semester Provisional List when hired starting Spring 2020.



Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D1905	Chemistry	Brennan, Edward		18-May-2005	18-May-2005	
D1905	Chemistry	Chuma, Anthony		11-Jun-2007	11-Jun-2007	
D1905	Chemistry	Chirica, Gabriela (Lottery #2)		21-Jan-2014	21-Jan-2014	
D1905	Chemistry	Gluchowski, Charles		13-Aug-2014	13-Aug-2014	
D1905	Chemistry	Ungermann, Charles		20-Jan-2015	20-Jan-2015	
D1905	Chemistry	Sharma, Anu		19-Jan-2016	19-Jan-2016	
D1905	Chemistry	Hadei, Niloufar (nmi) (Lottery #2)		17-Jan-2017	17-Jan-2017	
D1905	Chemistry	Tobwala, Shakila B.		16-Aug-2017	16-Aug-2017	
D1905	Chemistry	Rotsides, Christina Z. (Lottery #1)		19-Aug-2019	19-Aug-2019	
D1905	Chemistry	Wong, Jessica H. (Lottery #2)		19-Aug-2019	19-Aug-2019	
D1905	Chemistry	Divin, Mary F. (Lottery #3)		19-Aug-2019	19-Aug-2019	
D1905	Chemistry	Haynes, Russell D. (Lottery #4)		19-Aug-2019	19-Aug-2019	
D1905	Chemistry	Guha, Nisha	P	13-Jan-2020	13-Jan-2020	
D1914	Geology (Earth Sciences)	Christen, Oliver		17-Aug-1998	21-Aug-2006	
D1914	Geology (Earth Sciences)	Kozuch, Michael J. (Lottery #1)		16-Jan-2018	16-Jan-2018	
D1914	Geology (Earth Sciences)	Campbell, Robert D. (Lottery #2)		16-Jan-2018	16-Jan-2018	
D1914	Geology (Earth Sciences)	Martin, Kylara M.		20-Aug-2018	20-Aug-2018	
D1914	Geology (Earth Sciences)	Wasem, Christina A. D.		19-Aug-2019	19-Aug-2019	
D2001	Psychology	Leveque, Darcy		18-Jun-2001	18-Jun-2001	
D2001	Psychology	O'Neal, Jennifer		18-Jan-2005	18-Jan-2005	
D2001	Psychology	Stamatakis, Jeannine (Lottery #1)		18-Aug-2014	18-Aug-2014	
D2001	Psychology	Faulkenberry, Ray (Lottery #1)		17-Aug-2015	17-Aug-2015	
D2001	Psychology	Lignell, Debbie (Lottery #2)		22-Jan-2013	17-Aug-2015	
D2001	Psychology	Hartman, Peter W.		16-Jan-2018	16-Jan-2018	
D2104	Human Services	Rose, Michael		1-Nov-1998	1-Nov-1998	
D2105	Administration of Justice	Nice, Charles C.		10-May-1982	10-May-1982	
D2105	Administration of Justice	Fernandez, Gregory J.		4-Mar-1986	4-Mar-1986	
D2105	Administration of Justice	Peretti, Michael J.		25-Jun-1990	25-Jun-1990	
D2105	Administration of Justice	Arbitter, Robert C.		15-Mar-1996	15-Mar-1996	
D2105	Administration of Justice	Harter, Bruce		16-Jun-1997	16-Jun-1997	
D2105	Administration of Justice	Montes, Dwaine M.		1-Apr-1998	1-Apr-1998	
D2105	Administration of Justice	Wilson, Shawn G.		1-Jun-1998	1-Jun-1998	
D2105	Administration of Justice	Brady, David R.		10-Aug-1998	10-Aug-1998	

P: 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name	Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D2105	Administration of Justice	Ruff, Marvin L.	11-Jan-1999	11-Jan-1999	
D2105	Administration of Justice	Rodrigues, Tom	16-Aug-1983	2-Feb-1999	
D2105	Administration of Justice	Engberson, Curtis C. (Lottery #1)	16-Aug-1999	16-Aug-1999	
D2105	Administration of Justice	Reed, Jeff P. (Lottery #2)	22-Sep-1983	16-Aug-1999	
D2105	Administration of Justice	Gordillo, William J.	22-Sep-1999	22-Sep-1999	
D2105	Administration of Justice	Sage, John M.	16-Aug-2000	16-Aug-2000	
D2105	Administration of Justice	Wright, James F.	21-Mar-2001	21-Mar-2001	
D2105	Administration of Justice	Young, Troy A. (Lottery #1)	16-May-2001	16-May-2001	
D2105	Administration of Justice	Sobek, Michael J. (Lottery #2)	16-May-2001	16-May-2001	
D2105	Administration of Justice	Garcia, Paul R.	19-Sep-2001	19-Sep-2001	
D2105	Administration of Justice	Schwartz, Richard S.	1-Jul-2002	1-Jul-2002	
D2105	Administration of Justice	Martinez, Jimmy P.	3-Sep-2004	3-Sep-2004	
D2105	Administration of Justice	Steward, Gena	17-Jan-2006	17-Jan-2006	
D2105	Administration of Justice	Horton, James R. (Lottery #1)	18-Apr-2007	18-Apr-2007	
D2105	Administration of Justice	Busby, Scott M. (Lottery #2)	18-Apr-2007	18-Apr-2007	
D2105	Administration of Justice	Galles, Steve C.	22-Jan-2008	22-Jan-2008	
D2105	Administration of Justice	Rores, Michael T.	16-Apr-2008	16-Apr-2008	
D2105	Administration of Justice	Busevac, Mike C.	17-Sep-2008	17-Sep-2008	
D2105	Administration of Justice	Pashoian, Timothy M. (Lottery #1)	22-Oct-2008	22-Oct-2008	
D2105	Administration of Justice	Falstad, Peggy J. (Lottery #2)	22-Oct-2008	22-Oct-2008	
D2105	Administration of Justice	Wilhelm, Sierry P.	21-Apr-2010	21-Apr-2010	
D2105	Administration of Justice	Darrin, David K.	22-Apr-2010	22-Apr-2010	
D2105	Administration of Justice	DelRio, James B.	19-May-2010	19-May-2010	
D2105	Administration of Justice	Basilio, Rene S. (Lottery #1)	1-Jun-2010	1-Jun-2010	
D2105	Administration of Justice	Johnson, John F. (Lottery #2)	1-Jun-2010	1-Jun-2010	
D2105	Administration of Justice	Eggers, Wiley V.	16-Feb-2011	16-Feb-2011	
D2105	Administration of Justice	Tucker, Ray B.	24-May-1977	7-Mar-2011	
D2105	Administration of Justice	Toussaint, Dale R.	9-Aug-1982	10-Mar-2011	
D2105	Administration of Justice	Bilotti, Brendalyn	18-Oct-2006	1-Jun-2011	
D2105	Administration of Justice	Frazer, Brian B.	23-Jan-2012	23-Jan-2012	
D2105	Administration of Justice	Berry-Wilkinson, Alison A. (Lottery #1)	14-Nov-2012	14-Nov-2012	
D2105	Administration of Justice	Rains, Michael L. (Lottery #2)	14-Nov-2012	14-Nov-2012	
D2105	Administration of Justice	Spiller, David	19-Aug-2013	19-Aug-2013	
D2105	Administration of Justice	Fiedler, Frederick T.	1-May-1997	18-Sep-2013	
D2105	Administration of Justice	Croghan, William A. (Lottery #1)	20-Nov-2013	20-Nov-2013	
D2105	Administration of Justice	Wilson, Paul A. (Lottery #2)	22-Aug-2002	20-Nov-2013	
D2105	Administration of Justice	Lopez, Anthony J. (Lottery #3)	20-Nov-2013	20-Nov-2013	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

**Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021**

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D2105	Administration of Justice	Bock, Thomas E. (Lottery #1)		12-May-2014	12-May-2014	
D2105	Administration of Justice	Ahlf, Matthew B. (Lottery #2)		12-May-2014	12-May-2014	
D2105	Administration of Justice	Meehan, James		21-Aug-2014	21-Aug-2014	
D2105	Administration of Justice	Goard, Steven		17-Aug-2015	17-Aug-2015	
D2105	Administration of Justice	Sarasua, Vikki L.		4-Apr-2016	4-Apr-2016	
D2105	Administration of Justice	Flores, Mark A.		13-Jun-2016	13-Jun-2016	
D2105	Administration of Justice	Smitherman, RONALDA R.		17-Jun-2016	17-Jun-2016	
D2105	Administration of Justice	Flores, Mark A.		22-Jun-2016	22-Jun-2016	
D2105	Administration of Justice	Dalisay, Michael D.		17-Aug-2016	17-Aug-2016	
D2105	Administration of Justice	Hudson, Richard K.		12-Oct-2016	12-Oct-2016	
D2105	Administration of Justice	Cole, Erin J.		27-Feb-2017	27-Feb-2017	
D2105	Administration of Justice	Buckhout, Richard J.		27-Apr-2017	27-Apr-2017	
D2105	Administration of Justice	Buckhout, Michael S.		1-May-2017	1-May-2017	
D2105	Administration of Justice	Tucker, Lauren M.		12-May-2017	12-May-2017	
D2105	Administration of Justice	Obichere, McLean I.		17-Jul-2017	17-Jul-2017	
D2105	Administration of Justice	Gemmell, Kenneth H.		13-Nov-2017	13-Nov-2017	
D2105	Administration of Justice	Blake, David M.		16-Jan-2018	16-Jan-2018	
D2105	Administration of Justice	Walters, Herbert O.		17-Aug-1998	29-Jan-2018	
D2105	Administration of Justice	Krimm, Eric R.		7-Jun-2018	7-Jun-2018	
D2105	Administration of Justice	Lydon, Keith J.		17-Jun-2019	17-Jun-2019	
D2105	Administration of Justice	Clippinger, Ross T.		11-Jul-2019	11-Jul-2019	
D2105	Administration of Justice	Arone, Jason (nmi)		1-Sep-2019	1-Sep-2019	
D2105	Administration of Justice	Reyes, Hector L. (Lottery #1)		4-Oct-2019	4-Oct-2019	
D2105	Administration of Justice	Reyes, Tyler D. (Lottery #2)	P	4-Oct-2019	4-Oct-2019	
D2105	Administration of Justice	Diotalevi, Dante (nmi)	P	10-Feb-2020	1-Jul-1994	
D2133	Fire Service Technology	Zolfarelli, Jeffrey		4-Jan-1989	4-Jan-1989	
D2133	Fire Service Technology	Torres, John		3-May-1989	3-May-1989	
D2133	Fire Service Technology	Kordes, Tim		28-Sep-1993	28-Sep-1993	
D2133	Fire Service Technology	Krause, Derek		22-Jan-2002	22-Jan-2002	
D2133	Fire Service Technology	Freelen, George		22-Jan-2008	22-Jan-2008	
D2133	Fire Service Technology	Willson, Robert I.		28-Mar-2017	28-Mar-2017	
D2133	Fire Service Technology	Lacey, Aaron D.		8-Nov-2017	8-Nov-2017	
D2133	Fire Service Technology	Engler, Stephen C.		20-Aug-2018	20-Aug-2018	
D2133	Fire Service Technology	Canfield, Scott E. (Lottery #1)		14-Jan-2019	14-Jan-2019	
D2133	Fire Service Technology	Jamison, Jared L. (Lottery #2)		14-Jan-2019	14-Jan-2019	
D2133	Fire Service Technology	Taugher, Victor L. (Lottery #1)		15-Jan-2019	15-Jan-2019	

**P:** 5-Semester Provisional List when hired starting Spring 2020.

Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D2133	Fire Service Technology	Laront, Craig V. (Lottery #2)		15-Jan-2019	15-Jan-2019	
D2133	Fire Service Technology	Moyles, Daniel O. (Lottery #3)		15-Jan-2019	15-Jan-2019	
D2133	Fire Service Technology	Colantuono, Kimberly C.		19-Aug-2019	19-Aug-2019	
D2202	Anthropology	Murray, Theresa		21-Aug-2006	21-Aug-2006	
D2202	Anthropology	Oeh, Karen		16-Jan-2007	16-Jan-2007	
D2202	Anthropology	Kohler, Karl A.		17-Aug-2016	17-Aug-2016	
D2202	Anthropology	Otte, John R.		16-Aug-2017	20-Aug-2018	
D2202	Anthropology	Thomas, Sheila R.	P	16-Jan-2020	13-Jan-2020	
D2204	Economics	Shabazi, Shabaz		19-Jun-2006	19-Jun-2006	
D2204	Economics	Wilmott, Tom W.	P	17-Aug-2020	17-Aug-2020	
D2205	History	Steinberg, Michael		19-Aug-2002	19-Aug-2002	
D2205	History	Gouveia, Keith		1-Jun-2005	1-Jun-2005	
D2205	History	Rutkowsky, Chris (Lottery #1)		20-Aug-2007	20-Aug-2007	
D2205	History	Wemeier, Ann (Lottery #2)		20-Aug-2007	20-Aug-2007	
D2205	History	Eden, Jonathan		22-Aug-2005	22-Jan-2008	
D2205	History	Higdon, Nolan		23-Oct-2012	23-Oct-2012	
D2205	History	Eigen, Kathryn		18-Jan-2013	21-Jan-2014	
D2205	History	Vitale, Antonella (Lottery #1)		18-Aug-2014	18-Aug-2014	
D2205	History	Tuell, Christian B.		17-Jan-2017	17-Jan-2017	
D2205	History	DeNisco, Frances M. (Lottery #1)		16-Aug-2017	16-Aug-2017	
D2205	History	Prater, Carrie L.		3-Jun-2018	3-Jun-2018	
D2205	History	Ginn, Alyssa L.		24-Apr-2019	24-Apr-2019	
D2205	History	Perez, Benjamin L.	P	13-Jan-2020	13-Jan-2020	
D2206	Geography	Morgan, Paul		8-Aug-2008	8-Aug-2008	
D2206	Geography	Ackerman, Jennifer		17-Aug-2011	17-Aug-2011	
D2206	Geography	Lirenso, Alemayehu S.		17-Aug-2016	17-Aug-2016	
D2206	Geography	Allred, Patricia A.		16-Aug-2017	16-Aug-2017	
D2207	Political Science	Gouveia, Keith		20-Jun-2005	20-Jun-2005	
D2207	Political Science	Hertz, Richard (Lottery #1)		20-Jan-2015	20-Jan-2015	
D2207	Political Science	Bettridge, Bradley D.	P	13-Jan-2020	13-Jan-2020	
D2208	Sociology	Mesmer Stempin, Marie		18-Jan-2005	18-Jan-2005	

P: 5-Semester Provisional List when hired starting Spring 2020.

Las Positas College  
Seniority Report  
Part-Time Faculty 2020-2021

Discipline Code	Discipline Name	Name		Date of Original Hire with CLPCCD	Seniority Date in Specific Discipline	Notes
D2208	Sociology	Sadeghi, Sahar		16-Jun-2008	16-Jun-2008	
D2208	Sociology	Bauer, Deborah		17-Aug-2009	17-Aug-2009	
D493C	Learning Assistance	Rodrigue, Nancy		8-Feb-1995	8-Feb-1995	
D493C	Learning Assistance	Shinoda, David		13-Aug-2001	13-Aug-2001	
D493C	Learning Assistance	Schoenecker, Katherine		17-Aug-2009	17-Aug-2009	
D4932	Work Experience/Internship	Austin, Victoria L.	P	14-Aug-2017	27-Jan-2020	
D4932	Work Experience/Internship	Vanderhoof, Kristine G. (Lottery #1)	P	1-Aug-2013	6-Feb-2020	
D4932	Work Experience/Internship	Budd, Steven S. (Lottery #2)	P	13-Aug-2014	6-Feb-2020	
D493D	English as a Second Language	Lehr, Ann (Lottery #1)		20-Aug-2001	20-Aug-2001	
D493D	English as a Second Language	Podevyn, Joyce (Lottery #3)		20-Aug-2001	20-Aug-2001	
D493D	English as a Second Language	Alliband-McGrew, Savanna S.		20-Jan-2004	20-Jan-2004	
D493D	English as a Second Language	Pabley, Vicki		23-Aug-2004	23-Aug-2004	
D493D	English as a Second Language	Bilbao, Nancy (Lottery #2)		13-Aug-2014	13-Aug-2014	
D493D	English as a Second Language	DeBakcsy, Erin (Lottery #1)		17-Aug-2015	17-Aug-2015	
D493D	English as a Second Language	Barlow, Manette (Lottery #3)		17-Aug-2015	17-Aug-2015	
D493D	English as a Second Language	Wood, Grace E.		20-Jan-2017	20-Jan-2017	
D493D	English as a Second Language	Tang, Tracy (nmi) (Lottery #1)		16-Aug-2017	16-Aug-2017	
D493D	English as a Second Language	Taleb-Agha, Nawar (nmi) (Lottery #2)		16-Aug-2017	16-Aug-2017	
D493D	English as a Second Language	Chan, Kwan Pui A. (Lottery #2)		16-Jan-2018	16-Jan-2018	
D493D	English as a Second Language	Khabiri, Mona (nmi)		14-Jan-2019	14-Jan-2019	
D493D	English as a Second Language	Mills, Mathew D. K.		19-Aug-2019	19-Aug-2019	
D493D	English as a Second Language	Guan, Yi (Lottery #1)	P	13-Jan-2020	17-Aug-2015	
D493D	English as a Second Language	Dimitrov, Natalia V. (Lottery #2)	P	13-Jan-2020	13-Jan-2020	
GNST	General Studies	Ulibarri-Sponsel, Lisa (Lottery #1)		1-Oct-1998	20-Jan-2008	
GNST	General Studies	Silver, Ramona (Lottery #2)		17-Aug-1998	20-Jan-2008	
GNST	General Studies	Winsor, Minta		10-Oct-1994	20-Aug-2008	

P: 5-Semester Provisional List when hired starting Spring 2020.