

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

December 21, 2021

Addendum to Provisions Related to COVID-19 for Spring, 2022

The following is an addendum to the CLPCCD/FA MOU dated May 27, 2021, and October 8, 2021, in order to set additional provisions specific to Spring Semester, 2022.

A. Class Cancellation Policy for Spring, 2022

In Spring Semester, 2022, any face-to-face class being offered which has enrollment of 15 or more students within 2 weeks of the first day of instruction will not be cancelled. In the case of hybrid classes, they will be included in this provision if 51% or more of the instruction is face-to-face. The college will attempt to preserve face-to-faces classes with more than ten (10) students.

B. Conversions of Face-to-Face Sections to Online/Remote Delivery

Instructors not initially scheduled to teach online in Spring 2022, but who are subsequently assigned an online course— excepting those who taught online prior to Spring 2020 or have taught a CVC OEI aligned class, or completed training in the summer 2020 online training, or attained the @ONE online teaching certification— must engage the COOL/DE review process prior to the first day of instruction for their particular assignment(s). At LPC, engagement with the review process will mean either starting work on the Online Course Development Program (OCDP) by the first day of classes, with the goal of completing it during the spring semester, or, if the OCDP is not completed, completing a DE course review before the end of the Spring term. At Chabot, engagement with the review process will mean submitting the COOL Course Feedback Form, available on the COOL website; it is expected that the COOL review process will be completed by the end of the Spring term.

C. Meetings on Zoom

For Spring Semester 2022, the format for division and department meetings, town halls, shared governance meetings, and other larger size college-sponsored meetings, may include the capability for faculty to participate via Zoom, as practicable.

D. Paid Sick Leave for PT Faculty

Consistent with Education Code 44043.5, the FA and District agree to establish a catastrophic leave program for COVID-19 to ensure uninterrupted compensation and health benefits to adjunct unit members who have exhausted all accrued paid leave credits. Such a program will remain in effect through June 30, 2022 and is only available to vaccinated members or those who have been granted a medical or religious exemption.

E. Remote Office Hours

For Spring Semester, 2022, Full-time instructional faculty teaching or working 100% of their load online may conduct all their office hours remotely. Full-time instructional faculty teaching up to 20% of their load on campus shall conduct one (1) of their office hours on campus. Full-time instructional faculty teaching more than 20% of their load on campus shall conduct at least two (2) office hours on campus.

F. On-Campus COVID-19 Vaccinations and Testing

During Spring Semester, 2022, the District will provide regular COVID-19 vaccination and testing services on both campuses. It is understood that the testing services may be used to fulfill the regular testing requirement for unvaccinated faculty working on campus (*i.e.* with an approved exemption to the vaccine mandate).

G. Changes in Public Health Conditions

The District and FA agree to reconvene and negotiate over new or significantly changed working conditions with regard to the COVID-19 pandemic, including vaccination and social-distancing guidelines, stay-at-home orders, &c.

Signed and entered this 21st day of December, 2021

<SIGNED>

David D. Fouquet
President, Chabot-Las Positas
Faculty Association

<SIGNED>

Ronald P. Gerhard
Chancellor, Chabot-Las Positas
Community College District