

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION**

February 1, 2022

**Extension of (Reassign Time) Pilot Program**

All language in the collective bargaining remains the same under Article 10 C.4a(7) Reassign time, with the exception of the changes herein.

Every year, each college will be allocated a portion of two hundred fifty (250) Calculated A Hours (CAHs) [equivalent to sixteen and two-thirds (16 2/3) semester Full-time Equivalent Faculty (FTEF)] of reassign time, as part of a pilot program that will sunset on June 30, ~~2022~~ **2023**. The Calculated A Hour (CAH) allocated to each college shall be in the same proportion as that of the College FTES targets set by the District Enrollment Management Committee (DEMC) for the previous Academic Year.

Parties agree that this is a pilot program (Reassign Time) that sunsets on June 30, ~~2022~~ **2023** ~~or until this contract is no longer in effect~~. The parties agree that an evaluation will be conducted within this **extended** ~~during this contract~~ period to determine by mutual agreement whether this program should continue.

Further, the parties agree that if the District experiences reductions in funding during the Term of this Agreement, the District has the right to re-open Reassign Time. In the event that the parties do not reach mutual agreement on resolving issues, the parties will meet with a mediator to reach resolution. If a resolution is not reached, the program will be discontinued for the duration of the Agreement ~~or until this contract is no longer in effect~~.

This extension shall not be precedent setting.

Signed and entered into this first day of February, 2022

<signed>

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David D. Fouquet  
President, Chabot-Las Positas  
Faculty Association

<signed>

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Ronald P. Gerhard  
Chancellor, Chabot-Las Positas  
Community College District