

FA UPDATE March 17, 2022

Hi all,

Some quick reminders from your Faculty Association...

UPCOMING GENERAL FA MEETINGS

We've got General FA meetings coming up in two weeks, as shown below. Faculty are welcome to attend either meeting; Zoom details will be sent out on the evening of Monday, March 28.

(Chabot) Tuesday March 29, 12-1 pm;

(Las Positas) Wednesday March 30, 3-4 pm.

Main topic: Upcoming Negotiations for our Next Contract

As you may know, our Collective Bargaining Agreement (CBA) expires June 30; the FA's Chief Negotiator (Tom de Wit) and the Negotiations Team will be on hand to talk about what's in store when negotiations formally commence in April for the Successor CBA. We'll highlight some of the bigger issues on the table and seek input from those in attendance.

FA EXECUTIVE BOARD ELECTION IS OPEN!

The Election for the FA's E-Board officers for 2022-24 is underway and scheduled to close at 9:00 a.m. Monday (3/21). Active FA members (defined as those who paid dues in February) have been automatically registered to vote and sent a link to the ballot via their primary email of record. Said notice went out at 9:00 a.m. Monday (3/14). If you were registered but hadn't voted as of Wednesday, you were slated to get a reminder.

For those who have voted: *Thank you!*

If you are reading this and you're enrolled as a member of the FA, and you **did not** receive a link to the ballot, please check your spam folders. (**Note:** You're looking for an email from Chabot Las Positas Faculty Association <vote@simplyvoting.com>.) If you can't find it and you want to vote, send your name and W# to your local membership chair *straightaway*. They can check your membership status and whether you were automatically registered. If it turns out you're eligible get a ballot (e.g., you didn't get a ballot because you weren't paid in February for some reason), they will forward your details to the Election Committee. (BTW, said committee is: Jason Ames, Heike Gecox, Nancy Pinio, and Debbie Fields.)

Your friendly membership chairs are:

Chabot: Jerome Manos (jmanos@chabotcollege.edu)

Las Positas: Nadiyah Taylor (ntaylor@laspositascollege.edu)

LAB LOAD FACTOR APPLICATIONS—UPDATE

Yes, this is happening! The FA is meeting with the District later this week to get the application materials (instructions & forms) ready. I'm hoping to post these documents soon, along with the applications timeline. Look for a special email, perhaps as early as next week.

For more details about qualifying courses with Lab components for Faculty Hour B.2 or B.3, see the item under **ICYMI** below.

INDOOR MASK MANDATE ONGOING

Given much ado about statewide and county-wide indoor mask mandates being lifted, please remember that the indoor masking requirement is *not* lifted at our colleges & DO, until the District determines it's safe to do so. As of now, they've promulgated that the indoor masking requirement is remaining in place through Spring Break (April 4-9), and that they will reassess the mandate after that.

AS ALWAYS:

-An online PDF version of the 2019-22 CBA, as well as official versions of our MOUs, can be found on the District's HR website: <http://districtazure.clpccd.org/hr/collective-bargaining-agreements.php>

-For text versions of MOUs, current Part-Time Seniority Lists, and other important information, please visit the FA's website: <https://clpcfca.com>

\ **If it's time to renew your TB screening:** please see the FA Circular on this topic, which you can find here:

https://clpcfca.files.wordpress.com/2021/03/tb_risk_assessment_information.pdf

ICYMI...

MOU: CORE REASSIGN TIME

This is not a new thing, but rather the continuation of a thing. The MOU, signed last week, refers to the provision in Article 10C.4(a)(7) of our CBA that allots 250 CAH annually between the colleges for core reassign time (*i.e.*, for discipline coordinators); our current Collective Bargaining Agreement (CBA) states that the pilot program sunsets on June 30, 2022. In recognition that planning is underway for AY 2022-23, the District and FA have agreed to extend the program through **June 30, 2023**. The MOU states that an evaluation will be conducted during this extended period to determine by mutual agreement whether the program should continue; we anticipate that this will occur as part of the upcoming contract negotiations. A text version of the MOU can be found here:

https://clpcfca.files.wordpress.com/2022/02/mou_22-02-01-core-reassign-time-ext_text.pdf

LAB LOAD FACTOR APPLICATIONS—THE NEXT ROUND

Just a reminder: per Article 10D.1(b) in the Collective Bargaining Agreement, faculty can apply to have courses with a laboratory component approved for Faculty Hour B.2 or B.3 (load factor 0.80 or 0.875 respectively) for the indicated lab hours. We're planning to complete a new round of "Lab Load" applications as a lead up to opening negotiations for the Successor CBA, so look for an announcement in the next few weeks. If you're thinking of submitting a course for approval, you should start to consider the following things now:

— If your discipline has the same rubric (three or four-letter subject code) at both campuses, and the specified course has the same course number at both campuses, then you'll need to submit a joint application with your colleagues at the other campus.

— For the listing of what courses are currently approved for what special load factor, refer to "Appendix XX" in the CBA, which can be found here: <http://districtazure.clpccd.org/hr/files/docs/mous-faculty/FA-Article10AppendixXX.pdf>

— For basic guidelines on how to get a course approved, see the appendix titled: "Lab Load: Establishing Eligibility," which can be found here: <http://districtazure.clpccd.org/hr/files/docs/faforms/LabLoad-EstablishEligibility.pdf>

Happy St. Patrick's Day...I'm pretty sure that consuming a festive and sudsy beverage is required at some point. (Although technically, our contract is silent on that.)

Ever onward,
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