

Greetings colleagues,

I am pleased to announce that a "Blackline" version of our new TA is now available for review on the District's website. It can be found here:

<http://districtazure.clpccd.org/hr/collective-bargaining-agreements.php>

(Look for the posting titled "**Faculty Tentative Agreement (2022-2025)**".)

Please note that this Tentative Agreement only contains articles that both sides had opened this cycle. The "Blackline" version shows new language in underline type, and language deleted from the previous version as strikethrough type. An active Table of Contents is provided, that can take you directly to the article of your choice.

Several documents of interest are included at the end of the TA:

- New versions of forms, including forms for Faculty Evaluations;
- Implementation Timeline;
- **Draft Salary Schedule for 2022-23;**
- Appendix XX, for the update of courses approved for Lab Hours B.2 and B.3.

REVIEW AND COMMENT PERIOD (Now through October 3)

The FA wants to hear what you think. If you have feedback concerning the Blackline TA, feel free to share it with any member of the Negotiations Team (listed below). **Important:** We're also asking that you send comments to the FA's feedback line: clpfa.feedback@gmail.com. (For example, if you send an email to one of the negotiators, please include clpfa.feedback@gmail.com as an additional recipient.)

RATIFICATION PERIOD (October 3-11)

The TA needs to be ratified by the FA membership before its [enhancements and salary improvements](#) can go into effect. We strongly encourage you to cast your vote. To this end, on or about October 3, a secure and individualized link to the ratification ballot will be sent to all active FA members who receive a pay warrant (paycheck or Direct Deposit) from the District at the end of September 2022.

Important: If you're an active FA member who **doesn't** expect to receive a September pay warrant, please contact your local Membership Chair straightaway, and let them know you'd like to be included in this election. Your Membership Chairs are Nadiyah Taylor (Las Positas), and Jerome Manos (Chabot).

If you're reading this and you're not an FA member, it seems to me that perhaps you **should** become a member. Contact your friendly Membership Chair for more information.

APPRECIATION TO THE FA NEGOTIATIONS TEAM

Contract negotiations are always (*hem*) an endeavor. For the current TA, the FA's Negotiation Team started developing proposals last March, and put in some long hours over the Summer to complete the principal negotiations in time for Convocation. The FA's Negotiations Team this year consists of:

Tom de Wit — Chief Negotiator

Dave Fouquet — FA President

Jeff Drouin — FA Vice President (Chabot)

Tom Orf — FA Vice President (Las Positas)

Heike Gecox — FA Grievance Officer (Las Positas)

Vicky Austin — FA Part-time Rep (Las Positas)

Monique Williams — FA Negotiator (Chabot)

Rafael Valle — FA Negotiator (Las Positas)