

FA UPDATE October 11, 2022

Let's just get to it...

NEW CONTRACT RATIFIED!

The results are in— thanks to everyone who voted, and to those who sent comments to our feedback line, clpfa.feedback@gmail.com. Renewed thanks to the FA's Negotiating Team (shown below) for their hard work, and to the District team for *their* hard work, and to the District leadership for a competitive contract that we can all be proud of.

Over the last week, 351 FA members logged on to our voting platform to cast a vote.

Here's the final tally:

YES: 321 (91.45% of responses recorded)

NO: 17

Abstain: 13

What happens next: Now that the ratification by FA membership is fulfilled, approval of our 2022-25 Collective Bargaining Agreement will be an agenda item for the October 18 meeting of the Board of Trustees. Once that process is complete, there will be more updates regarding the implementation of the CBA.

The FA Negotiating Team:

Tom de Wit — *Chief Negotiator*

Dave Fouquet — FA President

Jeff Drouin — FA Vice President (Chabot)

Tom Orf — FA Vice President (Las Positas)

Heike Gecox — FA Grievance Officer (Las Positas)

Vicky Austin — FA Part-time Rep (Las Positas)

Monique Williams — FA Negotiator (Chabot)

Rafael Valle — FA Negotiator (Las Positas)

SALARY DEAL PRIMER:

Just a reminder: our circular, ***How to Understand the Salary Deal***, is posted on the FA website, clpfa.com.

Direct link: <https://clpcf.files.wordpress.com/2022/09/salary-deal-primer-09-28.pdf>

Additional information on the (now-ratified) TA is posted at clpfa.com.

IT'S ALWAYS A GOOD TIME TO BECOME A MEMBER

(If you're not an FA member already, that is.) If you're a faculty person working in this District, but you're *not* an FA member, and you're reading this now, it seems reasonable to ask: Why aren't you a member? That is, after all, the best way to support the work of the FA. For more information on how to do that, please contact your friendly local membership chair. They are:

- **Chabot:** Jerome Manos (jmanos@chabotcollege.edu)
- **Las Positas:** Nadiyah Taylor (ntaylor@laspositascollege.edu)

Onward!

--d

Dave Fouquet

President, Chabot-Las Positas Faculty Association